

DD/A 163514

15 JUL 77

DDA Registry

Personnel-18

MEMORANDUM FOR: Deputy Director of Central Intelligence

FROM : F. W. M. Janney
 Director of Personnel

SUBJECT : Supergrade PRA Promotions

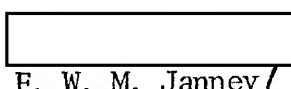
REFERENCE : Your memo; subject: Supergrade Promotions;
 dated 7 July 1976

1. In paragraph 3 of referent memorandum, you directed that I challenge those supergrade promotions which would result in a Personal Rank Assignment; that we obtain justification and rationale for each of the recommendations; and that there be a clear plan for the eventual assignment within two years of each of the individuals to positions equivalent to the rank involved.

2. Attached are new recommendations for each of the individuals concerned in response to the requirements levied on the components involved. We have carefully reviewed each recommendation, and I believe that the justification and rationale submitted warrants your approval. The planned future assignments of the individuals concerned suggest that we should have only temporary PRA situations for this group of officers.

3. Accordingly, I recommend that you approve these recommendations.

4. I might add that we have found this additional step in our supergrade promotion exercise both useful and productive. In the future we will ensure that adequate justification is initially submitted for any proposed recommendations involving a PRA.



F. W. M. Janney

25X1A

Attachments



25X1

TRANSMITTAL SLIP		DATE
		7 July 76
TO: DDA		
ROOM NO.	BUILDING	
REMARKS: Mr. Blake, Attached memo doesn't indicate those approved; the PRA category or those not approved "without prejudice"		
De1/7 July		
<i>7 JUL 1976</i>		
FROM: ER		
ROOM NO.	BUILDING	EXTENSION

FORM NO. 241
1 FEB 55REPLACES FORM 36-8
WHICH MAY BE USED.

(47)

Executive Registry
76-8425/1

DD/A Registry

File *Recorded 18*

7 July 1976

DD/A Registry
76-3359

REFERENCE

MEMORANDUM FOR: Director of Personnel

SUBJECT : Supergrade Promotions

1. I am returning herewith your memorandum of 29 June 1976 concerning supergrade and Scientific Pay Scale promotion recommendations. I have approved your recommendation in 4.a. and most of 4.b. as well.

2. In the future, promotion recommendations in these categories are to be addressed directly to me and prepared for my approval or disapproval as DDCI.

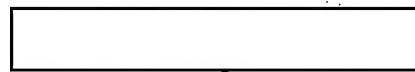
3. Among the envelopes attached is envelope (A) which contains individual recommendations I have approved. Envelope (B) involves recommendations for promotions in circumstances which would involve PRA arrangements. I ask that you challenge these proposals. We need justification and rationale for each of the recommendations. There, of course, should be a rather clear plan for the eventual assignment of each of these individuals in positions equivalent to the rank involved.

4. Envelope (C) involves two recommendations that I am not now prepared to approve or disapprove. Each should be returned to the Career Service involved with no prejudice attached to this action.

25X1A



25X1A



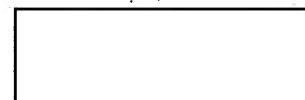
E. H. Knoche
Deputy Director of Central Intelligence

Attachments:

Envelopes A, B, & C

S E C R E T

25X1



UNCLASSIFIED INTERNAL
USE ONLY CONFIDENTIAL SECRET

Approved For Release 2002/11/04 : CIA-RDP79-00498A000600010074-3

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Supergrade Promotion Recommendations

FROM:		EXTENSION	NO.	DATE
TO: (Officer designation, room number, and building)	DATE		OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
	RECEIVED	FORWARDED		
	1. DDCI Designate Room 7D-60 Headquarters			
	2.			
	3.			
	4.			
	5.			
	6.			
	7.			
	8.			
	9.			
	10.			
	11.			
	12.			
	13.			
14.				
15.				

Hank:

You should be aware that the former CIA Management Committee approved the establishment of an Agency Supergrade Board. The purpose of the Board was primarily to address itself to the allocation of supergrade ceiling within the Agency and it was not designed to pass on supergrade promotion recommendations. Current allocation of ceiling within the Agency is sufficient to accommodate the recommendations here submitted, such statement being amended only by the intricacy of the contract supergrade positions that are mentioned in the memorandum given to the DCI by the Director of Personnel.

/s/ John F. Blake

John F. Blake

Att

76-3246
DDIA

29 JUN 1976

MEMORANDUM FOR: Director of Central Intelligence

FROM : F. W. M. Janney
 Director of Personnel

SUBJECT : Supergrade and Scientific Pay Schedule
 Promotion Recommendations

1. Action Requested: That you approve the recommendations contained in paragraph 4 regarding promotions to the supergrade and Scientific Pay Scale levels.

2. Basic Data:

a. Attached is a listing of supergrade and Scientific Pay Schedule promotion recommendations. Also attached is a statistical summary showing the effect of the proposed promotions on the Agency's supergrade and SPS ceilings, broken out by Career Service.

25X9

25X9

b. As part of our normal procedure in forwarding supergrade promotions, we checked with the Inspector General, the Director of Security, and the Director of Medical Services; they have no additional pertinent information to submit. No derogatory information has been received through the integrated personnel information program.

25X9

25X9 c. The Agency's total supergrade ceiling is There are on duty staff supergrade personnel and 10 contract employees who hold the equivalent of supergrade status.

d. We have received the following promotion recommendations:

25X9

3. Staff Position:

a. Action on the recommended promotions will be influenced by your decision on how to treat contract employees who hold equivalent supergrade rank. Prior to the adoption of the single ceiling system,

25X1

25X1

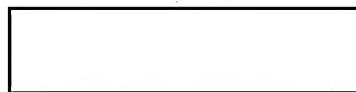
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b. That you approve the supergrade promotion recommendations identified at Tab A.



F. W. M. Janney

25X1A

Attachments

The recommendation contained in paragraph 4 is approved/disapproved:

25X1A

Deputy Director of Central Intelligence
* With some exceptions to 4b.

7/7/76

Date

Distribution:

Orig - Adse, return to D/Pers

1 - DCI

1 - DDCI

1 - ER

1 - D/Pers (w/held)

~~SECRET~~

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25X1A

Next 2 Page(s) In Document Exempt

OFFICIAL ROUTING SLIP

TO	NAME AND ADDRESS	DATE	INITIALS
1	Deputy Director for		S
2	Administration		
3			
4			
5			
6			
ACTION	DIRECT REPLY	PREPARE REPLY	
APPROVAL	DISPATCH	RECOMMENDATION	
COMMENT	FILE	RETURN	
CONCURRENCE	INFORMATION	SIGNATURE	

DD/A 76-2514

Remarks:

EYES ONLY

FOLD HERE TO RETURN TO SENDER		
FROM: NAME, ADDRESS AND PHONE NO.		DATE
Director of Personnel		15 JUL 1976
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FORM NO. 237 Use previous editions
1-67 (40)